

ACTIVE SWIM

Job title:	Swimming Teacher	Job category:	Teacher
Reports to:	Swim Coordinator and Team Leader	Days (or equivalent):	Various
Location:	On-site	Travel required:	Based at pool
Level/Salary range:	£15 – £18 (Level 1) £22 – £25 (Level 2) Self-employed	Position type:	Part-time or Full-time

Context

Active Swim operates in Rickmansworth, Hertfordshire. We offer lessons for all ages and abilities at Rickmansworth School and Royal Masonic School and are expanding to York House School. Classes typically operate weekdays from late afternoons and weekends from 8 am to 6 pm.

Our class sizes are typically small: non-beginner and beginner swimmers (4:1) and improver and advanced swimmers (6:1). So, they are very small groups, which makes the lessons quite personal.

We also provide Private 1:1 and Semi-Private 2:1 lessons, which are tailored to the exact needs of our swimmers. Opportunities for further development are available.

Job Description

Role:

- The primary focus is to **plan, deliver, and evaluate the swimming lessons in a fun and progressive way for the participants (i.e., swimmers)**
- The secondary focus is **to function effectively and communicate as a team member.**

Job description

Responsibilities:

The primary focus is to plan, deliver, and evaluate the swimming lessons in a fun and progressive way for the participants (i.e., swimmers)

- Using the appropriate learn-to-swim framework, prepare, plan, and adjust the schemes of work and lessons to meet the needs of all class participants (e.g., swimmers)
- Ensure that lessons are operated safely throughout from the use of appropriate use of equipment, participants and the activities chosen to operate within the remit, training and best industry best practice
- Provide clear explanations and demonstrations of swimming techniques
- Deliver lessons with a clear structure (including stroke and skills) and activities in a fun and progressive approach, adapting practices and learning according to their ability
- Identify and recognise the participants' abilities and encourage them to reach their full potential.
- Correct faults in swimming techniques (strokes and skills) and identify ways to improve performance
- Motivate participants to learn, behave and manage their behaviour appropriately and accordingly.

The secondary focus is to function effectively and communicate as a team member.

- Maintain professionalism with all stakeholders
- Cooperate and work under the direction of the Swim Coordinator(s) and Line Manager, including attending meetings (where required)
- Provide sufficient notice if unavailable to teach the sessions
- Communicate effectively and provide constructive feedback to the participants, parents, and team members
- Comply and follow the agreed code of conduct, participate in Continuing Professional Development and the policies for Active Swim, including Safeguarding
- Assess the participants accurately against the award criteria associated with the level of class.

PERSONAL SPECIFICATION

ESSENTIAL

- Hold a minimum of Swim England Level 1 Assistant Teacher (or higher)
- Full enhanced and clear DBS, and has the Right to work in the UK
- Commitment to equality, diversity and inclusion

DESIRABLE

- Hold a Level 2 Certificate swimming teaching qualification (or be willing to train and qualify within six months of employment)
- Hold a current RLSS National Rescue Award for Swimming Teachers and Coaches or RLSS National Pool Lifesaving Qualification (or be willing to train and qualify within six months of employment)
- Interest (and where appropriate qualification/training) in teaching one of the following specialisms: toddlers and babies, coaching swimming, teaching children with disabilities, lifesaving, artistic swimming, water polo or aquafit
- Have attended Safeguarding training within three years
- Teaching experience of non to improver swimmers.

PREFERRED SKILLS AND APTITUDES

- Reliable and committed
- Good communicator with the ability to speak English well
- Enthusiastic and positive attitude towards swimming
- Inspire confidence and motivate swimmers
- Patience
- Flexible to work either weekdays, evenings and/or weekends.

Additional notes

Approved by:	Ray Lau	Date:	20/05/2024
Signature of Teacher		Date:	
Signature of Managing Director		Date:	