

Equity Policy

Active Swim is committed to treat everyone equally within the context of their activity, regardless of sex, ethnic origin, religion, disability, age, sexual orientation or political persuasion.

Active Swim will ensure that equity as stated in the school rules is incorporated in all aspects of its activities and also recognises and adopts the Sport England definition of Sports Equity: Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them.

It is about changing the culture and structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or socio-economic status.

Active Swim is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

All Active Swim members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

Active Swim will deal with any incidence of discriminatory behaviour seriously, according to the school disciplinary procedures.